

TUXEDO

ESP Advisors with a clear focus on improving run life

PERSONAL:

Name: Bryan Hanes
Address: Oklahoma, USA
Birth: October 11, 1953
Citizenship: USA

EMPLOYMENT EXPERIENCE:

7/1/2015 - Present Consulting through Tuxedo Holdings to assist Clients with improving ESP run life.

10/1/2014 – 6/30/2015 Schlumberger Artificial Lift—Transformation Champion. Facilitated Assembly, Repair and Test (ART) facilities with transformation process to Lean operations and the SLB Org Chart. Internal consultant to SLB Operations and ART Center Managers.

1/12/2013 – 9/30/2014 SLB Inverurie Scotland ART Center Manager. Managed SLB's North Sea ARTC and led Preparation and Test/Dismantle, Inspection & Failure Analysis operations of equipment for customers such as EnQuest, Apache, et al. Supported SLB customers in the North Sea.

5/1/2011 – 1/11/2013 SLB Health, Safety and Environment, Security and Maintenance Manager, SLB Bartlesville Technology Center (BTC). Responsible for safety and HSE training of 200+ person facility. Also responsible for physical security and plant maintenance.

11/1/2007 – 4/30/2011 SLB, Manager, BTC-Mexico Remanufacturing Center. El Porvenir, Chihuahua, Mexico. Stood up remanufacturing center for SLB ESP systems. Responsible for training crew, and all plant operations. Supported all SLB ART Centers in North America with dismantle of spent systems and reclamation/remanufacturing of parts from those systems.

7/1/2006 – 10/31/2007 SLB, Customer Service and Warehouse Manager, SLB Edmonton, Alberta Technology Center. Coordinated worldwide customer service for SLB Surface Controls and warehouse operations to support both manufacturing and sales.

9/1/2005 – 6/30/2006 Military Leave: Colonel, Civil Affairs, US Army. Recalled from retirement and served as Chief of Essential Services on the Coalition Staff in Baghdad, Iraq. Responsible for military support to the national electrical grid and Ministry of Oil. Provided Subject Matter Experts to the coalition in the oil and gas industry to coordinate with the US State Department and Coalition Provisional Authority.

June 2004 – Aug 2005 SLB, Customer Service, Planning, Warehouse/Shipping/Receiving Manager, BTC. Responsible for factory Customer Service support to all SLB North America ART Centers as well as planning the shop and warehouse operations.

June 2003 – June 2004 SLB, Business Development Manager, Alternate Pumping Systems including Horizontal Pumping Systems (HPS) and Progressive Cavity Pump (PCP) Systems. Responsible for marketing, HPS design team and the prioritizing of HPS manufacturing operations.

Mar 2003 – June 2003 Military Leave. Mobilized to serve as Oil and Gas Subject Matter Expert for the Coalition in Iraq. Seconded to the Office of Reconstruction & Humanitarian Assistance (ORHA) predecessor to the CPA as representative to the Iraqi South Oil Company (Rumaila, Az Zubair, etc.) Facilitated

restoration of power generation capacity, the Rumaila refinery and production in local oilfields. Hit Mandatory Retirement Date while deployed and was required by law to redeploy and retire. Served as Army Civil Affairs Oil and Energy SME on the pre-war US State Department Future of Iraq Working GP

Aug 2002 – Mar 2003 SLB, Technical Support Engineer: Facilitated integration of the HPS product line into BTC. Product Champion of legacy pumping systems.

Feb 2000 – Jul 2002 SLB, Principal Buyer, BTC. Strategic Supply Chain Manager for highly successful SLB Alliance with Toshiba for Variable Speed A/C Drives (VSD). Forecast and ensured filled demands for VSD's world-wide. Facilitated product line extension and new product development in close cooperation with the SLB BDM and Toshiba Engineering departments. Managed acquisition of all surface controls and electronics for factory.

Feb 1999 – Jan 2000 SLB Reservoir Completions Center, Deep Water Control Systems (COMMANDER) Manufacturing Coordinator. Served as Manufacturing Engineer for Multi-Million Dollar control system for Thunder Horse. <20 Second disconnect system for SenTREE7 - 10 thousand feet below ocean surface.

Nov 1996- Feb1999 SLB-SRC, Buyer / Planner / Customer Service for SLB Tubing Conveyed Perforating R&D operation. Supported engineering R&D, purchasing, planning, stocking levels, etc.

Nov 1997 – July 1998 Military Leave, MND-North CIMIC Battalion Commander, Tuzla, Bosnia. Led Multi-National team of Civil Affairs SME's to assist in rebuilding the economy of Bosnia. 12 nations represented. Trained and prepared replacement battalion prior to their deployment.

Feb 1993 – Nov 1996 SLB-Dowell Division. Buyer. Supported engineering and manufacturing of all pressure pumping systems.

1989 – 1992 Purchasing Manager, Custom Engineering and Manufacturing. Supported manufacturing operations for manufacturer of CEMCO valves.

1987 – 1992 Plant Manager, Fiberglass Specialties, Managed 2 plants building both custom and production models of church steeples and baptistery tanks.

1984-1987 Drillrite Corp. Vice President. Managed oil and gas operations in Texas and Louisiana.

1982-1984 The Bryan Hanes Co. Drilling and Production Consultant and lease construction contractor.

1980-1982 Production Superintendent, Solo Energy. Managed E&P field as well as production operations in Oklahoma and Texas

1977 – 1980 Well Service Lead, Work over rig operator. Supervised up to 10 person crew in lease operations and operated work over rig in NE Oklahoma

1974 – 1977 Hanes Well Service, Partner with Father. Work over operations with 2 rigs in NE Oklahoma.

Training (Partial) Lean Six Sigma Green Belt, (Air Associates Certified), SLB AE ESP-01, PCP Applications Engineer, SLB QHSE-3, SLB Auditor, QHSE event investigation, Certified Purchasing Manager, Dowell Quality Management. CAM-I delegate (Consortium for Advanced Manufacturing – International

Education: BSc-Sociology, Regents College, U of the State of NY, BSc-Business Admin, Pacific Western U. AA Claremore Jr. College. 1/3rd of work toward MBA-U of Phoenix. USA Command and General Staff Officer Course. Multiple military training and certifications including JFK Special Warfare Center- Civil Affairs Officer Course.